

Tweedy, Browne Announces the Addition of Four Managing Directors

January 2020 — Tweedy, Browne Company LLC is pleased to announce that Roger de Bree, Frank Hawrylak, Jay Hill and Jason Minard have been appointed as Managing Directors of Tweedy, Browne, effective January 1, 2020.

Roger R. de Bree has been with Tweedy, Browne since 2000. He is a Managing Director and member of the firm's Investment Committee, as well as Treasurer of Tweedy, Browne Fund Inc., a U.S.-based mutual fund company. He has been an equity stakeholder in the firm since 2011. Before joining Tweedy, Browne, Roger worked at ABN AMRO Bank and MeesPierson Inc. He has an undergraduate degree in business administration from Nijenrode, the Netherlands School of Business in Breukelen, the Netherlands, as well as an M.B.A. from IESE, University of Navarre, in Barcelona, Spain.

Frank H. Hawrylak, CFA has been with Tweedy, Browne since 1986. He is a Managing Director and a member of the firm's Investment Committee and has been an equity stakeholder in the firm since 2011. Prior to joining Tweedy, Browne, Frank worked in the investment department at Royal Insurance. Mr. Hawrylak received a B.S. from the University of Arizona and an M.B.A. from the University of Edinburgh, Scotland.

Jay Hill, CFA has been with Tweedy, Browne since 2003. He is a Managing Director and a member of the firm's Investment Committee and has been an equity stakeholder in the firm since 2011. Prior to joining Tweedy, Browne, Jay held positions with Banc of America Securities LLC, Credit Lyonnais Securities (USA) Inc., and Providence Capital, Inc. Jay received a B.B.A. from Texas Tech University.

Jason J. Minard has been with Tweedy, Browne since 1999. He is responsible for business development and client services. He is a Managing Director and has been an equity stakeholder in the firm since 2011. Prior to joining Tweedy, Browne, he worked in the private client departments at Warburg Pincus Asset Management and Zweig/Avatar Capital Management. Mr. Minard holds a B.A. degree from the State University of New York at Albany and an M.B.A. from Fordham University.

We look forward to working with them as Managing Directors and to their contributions to the continued success of Tweedy, Browne.

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About Tweedy, Browne Tweedy, Browne Company LLC is an investment adviser registered with the U.S. Securities and Exchange Commission. Tweedy, Browne is a successor to Tweedy & Co., which was established in 1920 as a dealer in closely held and inactively traded securities. The firm's 100 year history is grounded in undervalued securities, first as a market maker, then as an investor and investment adviser. The firm's operations are managed by its Management Committee, which consists of William H. Browne, John D. Spears, Thomas H. Shrager and Robert Q. Wyckoff, Jr., each of whom is a Managing Director and a member of the firm's Investment Committee. The firm is owned by its Managing Directors and certain other equity owners and by Affiliated Managers Group, Inc., which holds a majority interest in the firm through a wholly-owned subsidiary.

Public Relations Contact

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